



## GRAND WAILEA'S COMMITMENT TO **REDUCING TRAFFIC**

### **GETTING MORE CARS OFF THE ROAD**

Grand Wailea is committed to improving regional traffic conditions, getting and keeping more cars off the road. With the launch of our new Resort Transportation Management Plan, we actively promote a range of initiatives, including:

#### **PROMOTING PUBLIC TRANSPORTATION**

- Investing \$300,000 in employee transportation programs to reduce traffic generation as much as possible.
- Providing free Maui bus passes for Grand Wailea employees.
- Actively advocating for increased bus routes to and from the resort increasing employees' commute convenience.

#### **PROMOTING CARPOOLING**

- "Cash for Carpools" program incentivizes employee ridesharing.
- Employee shuttle program with newly-leased vans driven by employees for employees, providing up to 32 seats in morning and 32 seats in evening commutes.

#### **PROMOTING BICYCLING**

- "Cash for Biking" program incentivizes commute via bicycle, moped or motorcycle.
- "Refresh Rewards" provides employees complimentary Gatorade and coconut water for those who bike to work.
- Jetson Bike program will offer Grand Wailea employees a 25% discount on electric bike purchases.
- Currently 1 electric bicycle charging station and 1 electric vehicle charging station on property with more planned for 2020.

### **SUSTAINING SUCCESS FOR TRAFFIC MITIGATION**

Grand Wailea invests in initiatives designed to reduce traffic on Maui, including:

- Our Grand Wailea team member newly responsible for transportation coordination implements, promotes and improves our Resort Transportation Management Program.
- Our annual employee survey helps us better understand transportation demand and refine management strategies.
- Flexible work week program with participation from 100 employees.
- Telecommute program for Grand Wailea's management and sales team: 90% sales managers; 30% marketing team work from home at least 1 day/week

